

## MISSION & MOTTO

Beaumont Fire-Rescue Services members are committed to protecting lives and property. To best achieve this mission, we will consistently strive to live by our organizational motto and values:



### PREPARED

Doing what it takes to keep our individual and collective knowledge up-to-date, skills sharp, and teams resilient.

### PROFICIENT

Doing what it takes to insure the job's done right the first time, so that our services are of the highest possible quality.

### PROFESSIONAL

Doing what it takes to help others see our department and members as committed, competent, respectful, reliable, positive, and helpful.

## VISION

Beaumont Fire-Rescue Services' vision is to be a world-class emergency response team by making consistent forward progress towards achieving the following:

### Consistently meeting standards of safety and operational excellence.

- ◆ Applying a managed-risk approach in all we do.
- ◆ Meeting or exceeding the highest sustainable regulatory and industry standards.
- ◆ Maintaining a positive and supportive work force.

### Creating an environment that is conducive to safety and operational excellence.

- ◆ Committing to self-evaluation of performance.
- ◆ Having open and respectful communications.
- ◆ Respecting others' beliefs and ranks.
- ◆ Working as a team.

### Fostering a reputation for safety and operational excellence.

- ◆ Promoting honest and meaningful relationships.
- ◆ Encouraging open and honest feedback from all levels.
- ◆ Benchmarking programs, tactics and tasks.
- ◆ Recognizing safety & operational excellence.

## VALUES

### INTEGRITY

- ◆ Doing the right thing, even when it's difficult or unpopular.
- ◆ Treating others with respect and dignity.
- ◆ Valuing our diversity.

### PROGRESS

- ◆ Willingness to sacrifice for the benefit of others.
- ◆ Caring for and supporting those we can help.
- ◆ Communicating and documenting significant events.

### SERVICE

- ◆ Maintaining an attitude and state of constant readiness.
- ◆ Seeking improvement and growth towards excellence.
- ◆ Working together for the greater good.

### COURAGE

- ◆ Facing our fears to so that our community and customers are best served.
- ◆ Setting a positive example for others to follow.
- ◆ Accepting responsibility and accountability for our actions.