

KENNETH R WILLIAMS

Highly skilled and visionary leader that works collaboratively with City Council in creating and implementing strategic plans having modeled one of the best cities in the country with an excellent quality of life. Successfully managed an ever-changing organization to one that is the most respected in local government. Eminently esteemed in the profession in having the utmost skills in leadership, management, integrity, ethics and trust in having been chosen by peers as President of the Texas City Management Association and elected to the board of the International City/County Management Association. 15+ years as a city manager in Texas. Highly skilled in city planning, economic development, and personnel leadership.

WORK EXPERIENCE

City Manager

09/2008 to 03/2022

City of Buda

405 East Loop Buda, Texas

In serving under the vision of the Buda City Council was the Chief Executive Officer of the City of Buda. Supervised the day-to-day operations of the City in appointing directors, preparation of the annual budget, and monitoring to assure the goals of city council and administration are completed. Buda experienced 200% population growth, great financial stability with the passage of two voter approved bond packages and progressive financial ratings and developed an excellent quality of life in achieving the status as the 35th Best City to Live in America by 24/7 Wall Street, 50 safest cities in Texas and being fiscally responsible with one of the lowest tax rates in the country. Implemented new strategic, transportation, downtown, parks and comprehensive master plans along with the City's first full scale emergency management program.

City Manager

07/2006 to 09/2008

City of Diboll

Diboll, Texas

City Manager of a full-service city with a strong public-private partnership of Fortune 500 company Temple-Inland. Leader of the day-to-day operations of the City under the supervision of the City Council. Implemented leadership and customer service training for all employees. Led economic development initiatives with retail analysis study. Instituted integrity and trust into the organization. Execution of grant dollars through Texas Parks and Wildlife and Safe Routes to School Programs.

Assistant City Manager

01/2004 to 07/2006

City of Lufkin

Lufkin, Texas

Managed and was a part of a high performing administrative team that led over 450 employees in a home rule city in the hub of deep east Texas. Community engagement and outreach were excellent in building consensus with the private sector, business community, industry, education, Chamber of Commerce, nonprofits, all areas of the city and leaders. The Economic Development department and tax was voted in during this period. Excellent relationship with city council in coordination with the city manager.

Emergency Management Coordinator

01/1997 to 07/2006

City of Lufkin

Lufkin, Texas

Led emergency operations of the City. Taught the City of Lufkin's shelter operations to the State of Texas of which Jack Colley and Nancy Bass used to model the state's plans. Led Lufkin's efforts and coordinated with state and federal authorities in response to Hurricanes Lili, Katrina and Rita. Led local response to the Space Shuttle Columbia disaster. The City of Lufkin's Convention Center served as the Emergency Operations Center for the Columbia disaster. Worked with FEMA, The Coast Guard, COG, State of Texas, NASA, FBI, EPA and many other agencies in responses over the years. Made sure staff received training and drills to obtain certifications needed to maintain FEMA compliance.

Director Public Works

01/1997 to 01/2004

City of Lufkin

Lufkin, Texas

Directed the departments of streets, water, wastewater, solid waste, recycling, fleet maintenance, Main Street, Inspections, Information Technology, code enforcement. In charge of the maintenance of the infrastructure systems of the city. Building of capital projects of water storage tanks, sewer plant expansion, and new streets. The solid waste reserve fund reached its largest fund balance ever. Prepared budgets for the departments. Built an inclusive department that reflected the demographics of the city. Initiated multi-million-dollar fleet amortization schedule.

Director Community Development/Code Enforcement

03/1988 to 01/1997

City of Lufkin

Lufkin, Texas

Administered HOME, Piney woods and other housing grant programs. Built new homes for the elderly with forgivable loan programs. Eradicated hundreds of dilapidated buildings in revitalization programs throughout the city. Enforced codes of unsightly conditions, high weeds/grass, junked vehicles etc. in improving blight throughout the city. Worked with Keep Texas Beautiful program.

SKILLS

Emergency Management - 10+ years

Budgeting - 10+ years

Credentialed Manager - 2 years

Communication - 10+ years

City Manager Experience - 10+ years

Diplomacy - 10+ years

Leadership - 10+ years

Time Management - 10+ years

Positive Interaction with City Council - 10+ years

Planning - 10+ years

Professional Executive - 10+ years

Integrity/Trustworthy/Honesty/Ethical Behavior/Accountable - 10+ years

Innovative - 10+ years

Works well with citizenry - 10+ years

Collaboration - 10+ years

Time Management - 10+ years

Works well with staff - 10+ years

Media Relations - 10+ years

Works well with Public Safety - 10+ years

College Degrees - 10+ years

EDUCATION

Villanova University

Master's

Public Administration

Villanova, Pennsylvania

01/2013 to 09/2014

Stephen F. Austin State University

Bachelor's

Business Administration

Nacogdoches, Texas

06/1990 to 09/1994

Angelina College

Associate

Science in Business

Lufkin, Texas

09/1984 to 07/1987